



# Snehalaya

## Annual Report 2024-2025

### CONTENTS

Message from Founder & Director

About Us

What We Do

Our Partners

Highlights of the Year

Statement of Financial Position

Associates



## MESSAGE FROM FOUNDER & DIRECTOR



This year was marked by purposeful partnerships and a renewed commitment towards enhancing the employability and dignity of persons with intellectual and developmental disabilities (PwIDDs).

We proudly joined hands with Happier Humanity, Sol's Arc, Inner Wheel Club of Garden City and are immensely grateful for their dedication, compassion, and tireless efforts in building a more inclusive society. Their work continues to inspire us as we strive for a better today and tomorrow for all PWIDDs.

In another milestone, Snehalaya successfully organized a voting camp at our facility for eligible people with disabilities. This achievement aligned with the Election Commission of India's introduction of home voting for PwDs and affirmed their rightful place as empowered participants in our democracy.

On a personal note, I extend my heartfelt gratitude to the guardians and caregivers of PwIDDs, a community I am part of. Your strength, patience, and unwavering belief in this mission form the foundation of every step forward.

I also express my sincere appreciation to Snehalaya's staff, volunteers, and teachers. Your daily dedication and tireless efforts bring our vision to life and create a lasting, meaningful impact.

With unity and purpose, we move ahead, toward a future that is more compassionate, inclusive, and empowering for all.

**Olivia W. D'Souza**  
**Founder & Director**  
**Snehalaya**



## ABOUT US

Snehalaya - Centre for Persons in need of Special Care is a Thane-based registered voluntary Non-Profit Non-Governmental Organization involved in the training, day care and rehabilitation of *Persons with Intellectual and Developmental Disabilities or Specially Abled or Differently Abled*.

Registered in January 2006, Snehalaya started activity in June 2007. Snehalaya accommodates 32 individuals currently, with 16+ years age, under day-care and vocational skill development.

Snehalaya is a secular trust, with audited accounts till date, and is registered under Maharashtra Public Trust Act 1950, with Charity Commissioner, under Persons with Disability Act 1995 (now RPD Act 2016), and with The National Trust, Government of India, Delhi. Snehalaya is also, a member of Parivaar – National Confederation of Parents Association at the national level consisting of over 300 members, and a member of Parivaar Sahyadri consisting of 48 members at State Level.

Snehalaya provides a safe space for individuals with intellectual and developmental disabilities, after graduating from special schools (i.e., post 18, or some cases 15). We aim to help exploring their potential and abilities, so they can channelise and utilise them to its fullest.

Snehalaya was registered with the National Trust in 2019. Since then, we have registered almost 500 beneficiaries into Niramaya. We help the parents with their claims, guide them & register the beneficiaries into legal guardianship. We also help in registering the beneficiaries online in UDID. This is done for any PwIDD, not restricting to only centre students.

### VISION

*An improved quality of life, and a world of opportunities for Intellectually Challenged individuals.*

*To provide individuals with special needs a sense of belonging through compassion and care, an enhanced self-esteem through vocational and life-skills training, and a meaningful dignified life through streamlined societal integration.*

### MISSION

### VALUES

*Compassion | Commitment | Care | Dedication | Integrity*



# WHAT WE DO

## Personality Development

- Training in self-grooming, personal hygiene, basic physical exercises, and elementary education.



## Skill Training

- Computer literacy and vocational training tailored to industry-relevant roles.



## Paraprofessional Intervention

- Access to therapists, special educators, and intervention plans in collaboration with National Institute for the Empowerment of Person with Intellectual Disability (NIEPID)



## Guidance & Counselling for Parents

- Support with government schemes, Niramaya Health Insurance, NIOS enrolment, seminars, and one-on-one counselling



## Respite & Residential Centre (Upcoming)

# OUR PARTNERS





## HIGHLIGHTS OF THE YEAR

o *13<sup>th</sup> April 2024:* A dual session was conducted at Snehalaya in collaboration with Happier Humanity and Inner Wheel Club of Garden City.

Happier Humanity, an organization promoting children and youth well-being youth, conducted a session on “**Assertiveness in the Workplace for Neurodiverse Individuals.**” The session was led by Ms. Hailley Turakhia Shah, a certified Happiness and Well-being Coach. Attended by 39 participants, including Snehalaya interns placed at The Lalit and other PwIDDs from Snehalaya, the session used real-life scenarios and role-plays to build assertive communication skills and address bullying and harassment in a safe, play-based format.



The active involvement of PWIDDs and their parents fostered an inclusive environment and highlighted the importance of empowering neurodiverse youth to advocate for themselves effectively in professional spaces.

The session exemplified Happier Humanity & Snehalaya’s commitment to empowering young individuals with the resilience and skills necessary to navigate life's challenges confidently and cultivate a balanced and fulfilling future.

The second session was a Sparsh orientation, conducted by Inner Wheel Club of Garden City on “**Good Touch and Bad Touch.**” Club members engaged the PwIDDs through presentations and role plays, aiming to educate and empower them for their safety and well-being.



These activities helped the PwIDDs understand how to identify appropriate and inappropriate physical contact, recognize warning signs, and speak up or seek help when needed.

Following the session, we felicitated the club members and Ms. Hailey Shah for their valuable contributions.





- o *19<sup>th</sup> April 2024:* **Voting** camp was coordinated at Snehalaya through Thane Municipal Cooperation, with the help of Ms. Kavita Nikam.



- o *21<sup>st</sup> April 2024:* Snehalaya team was invited at **Haqh ka Mela 2024** at Ummeed Child Development Centre, Lower Parel, Mumbai.

The event created a valuable space for caregivers of PwIDDs to connect directly with government officials from various sectors. They shared important information and offered hands-on guidance on schemes and benefits available to caregivers.

Over 70 parents were guided on Niramaya Health Insurance, Legal Guardianship process, ADIP scheme and more, with continued support from the Snehalaya team.





o 22<sup>nd</sup> June 2024: **International Yoga Day** was celebrated at Snehalaya.



o 15<sup>th</sup> August 2024: **Independence Day** was celebrated at Snehalaya's facility.





o 27<sup>th</sup> August 2024: Snehalaya celebrated its 17<sup>th</sup> **Foundation Day** at The Swargia Gangubai Shinde Hall. The celebrations include various programs, followed by lunch. We were grateful to have Mrs. Meenakshi Shinde as the Chief Guest, Fr. Tellis as the Guest of Honour, Mrs. Kavita Nikam and some other special invitees joined us at the celebrations.



o 5<sup>th</sup> September 2023: Inner Wheel Club of Graden City felicitated our founder Mrs. Olivia D'Souza on **Teacher's Day**.





o 16<sup>th</sup> September 2024: Annual trip with children and their parents and staff was organised to Mount Mary's Bandra.



o October 2024: Diwali stalls were organised by Snehalaya staff and PWIDDs at multiple locations with items made by PWIDDs at Snehalaya.

- Balrangbhumi, Thane
- Capgemini, Airoli
- 2-days at Mukund, Kalwa



o 10<sup>th</sup> February 2025: Snehalaya collaborated with Sol's Arc, an organization focussing on improving education & employment with inclusive solutions. They conducted **placement assessments** at Snehalaya for 22 PWIDDs. Post assessment, 3 months training commenced from April 2025 to June 2025 PWIDDs would be placed at The Akshaya Patra Foundation and Amazon as Support Associates.





# STATEMENT OF FINANCIAL POSITION



## M S V P & Associates CHARTERED ACCOUNTANTS

### REPORT OF THE AUDITORS

We have examined the attached Balance Sheet of SNEHALAYA CHARITABLE TRUST as on 31<sup>st</sup> March 2025 and the Income and Expenditure Account for the year ended 31<sup>st</sup> March 2025 as per the provisions of THE BOMBAY PUBLIC TRUST ACT, 1950 and report that: -

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
  2. In our opinion and to the best of our information and explanation given to us, the said accounts are in agreement with the books of accounts and give a true and fair view :-
    - a) In case of The Balance Sheet, of the State of affairs of the Trust as on 31<sup>st</sup> March, 2025.
- AND
- b) In case of Income and Expenditure account, of the Surplus of the Trust for the year ended 31<sup>st</sup> March, 2025.

FOR M S V P & ASSOCIATES  
CHARTERED ACCOUNTANTS

*Shekhar S. Patwardhan*

Shekhar. S. PATWARDHAN

Partner

M. No. 106547

UDIN:25106547BMOKVN6221

PLACE: DOMBIVLI  
DATED: 30/10/2025





**M S V P & ASSOCIATES**  
CHARTERED ACCOUNTANTS

03, Moreshwar CHS,  
Dr.R.P.Road, Char Rasta  
Dombivli (East) - 421201

THE BOMBAY PUBLIC TRUST ACT 1950 , SCHEDULE IX.  
(Vide Rule 14(1))

Statement of income liable to contribution for the year ending 31.03.2025

Name of the Public Trust :- SNEHALAYA CHARITABLE TRUST

Registration No.: Registration No. E/4027 dt 28-02-2006

	Rs.	P.	Rs.	P.
<b>I. INCOME AS SHOWN IN THE INCOME AND EXPENDITURE ACCOUNT (SCHEDULE IX)</b>			24,15,694.00	
<b>II. ITEMS NOT CHARGEABLE TO CONTRIBUTION UNDER SECTION 58 AND RULE 32</b>				
(i) Donation received from other Public Trusts and Dharmaday.			-	
(ii) Grants by Government and Local authorities...			-	
(iii) Interest on Sinking or Depreciation Fund.....			-	
(iv) Amount spent for the purpose of secular Education..			18,82,456.41	
(v) Amount spent for the purpose of Medical relief.....			-	
(vi) Amount spent for the purpose veterinary treatment of animals. (Ambulence)			-	
(vii) Expenditure incurred from donations for relief of distress caused by scarcity,drought,flood fire or other natural calamity.			-	
(viii) Deductions out of income from lands used for agricultural purposes:-				
(a) Land Revenue and Local Funds Cess			-	
(b) Rent payable to superior landlord			-	
(c) Cost of productions, if lands are cultivated by the trust.			-	
(ix) Deduction out of income from lands used for non-agricultural purposes:-				
(a) Assessment Cesses and other Government or Municipal taxes.			-	
(b) Ground rent payable to the superior landlord.			-	
(c) Insurance premia.			-	
(d) Repairs at 10 percent of gross rent of building.			-	
(e) Cost of collection at 4 percent of gross rent of building let out.			-	
(x) Cost of collection of income or receipts from securities, stocks,etc.at 1 percent of such income.			-	
(xi) Deduction on account of repairs in respect of building not rented and yielding no income, at 10 percent of the estimated gross annual rent.			-	
<b>Gross Annual Income Chargeable to contribution Rs.</b>			<b>5,33,237.59</b>	

Certified that while claiming deductions admissible under the above schedule, the Trust has not claimed any amount twice,either wholly against any of the items mentioned in the Schedule which have the effect of double deduction.

Trust Address:  
22/5A

Dated:- 30/10/2025

M S V P & Associates  
Chartered Accountants



PEREIRA NAGAR CHS LTD  
KHOPAT, THANE WEST

Trustees  
*[Signature]*  
AUTHORISED SIGNATORY



*[Signature]*  
CA Shekhar S. Patwardhan  
Partner  
Membership No. 106547



**M S V P & ASSOCIATES**  
CHARTERED ACCOUNTANTS

**THE BOMBAY PUBLIC TRUSTS ACT 1950**  
SCHEDULE (VIII) (Vide Rules 17 (1))

03 Moreshwar CHS  
Near T.JSB Bank  
Char Rasta Dombivli East 421201

Name of the Public Trust :- **SNEHALAYA CHARITABLE TRUST**  
Registration No. E/4027 dt 28-02-2006

**BALANCE SHEET AS AT 31ST MARCH 2025**

FUNDS & LIABILITIES	PROPERTY & ASSETS	
	Rs.	Rs.
<b>Trust &amp; Corpus Fund</b>		
Add: Additions During the Year	22,21,094.00	13,30,765.00
<b>Advance from Trustee for Expense</b>		
<b>Other Earmarked Funds</b>		
Add: Addition during Year	2,57,264.00	37,94,834.65
<b>Current Liabilities</b>		
Audit Fees	11,800.00	25,420.10
Sundry creditors	17,600.00	17,410.40
Account Writing charges	27,329.00	11,782.64
Retention Money		14,028.50
<b>Income &amp; Expenditure Account</b>		
Balance as per Last Balance Sheet	7,41,599.95	15,617.40
Add: Surplus as per income & Expenditure A/C	79,632.84	22,634.80
<b>TOTAL RS.</b>	<b>57,31,119.79</b>	<b>57,25,219.79</b>

Dated:- 30/10/2025

The above Balance Sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

For Snehalaya Charitable Trust  
Trustees

M S V P & Associates  
Chartered Accountants



For SNEHALAYA CHARITABLE TRUST  
Trustees  
AUTHORISED SIGNATORY



CA Shekhar S. Patwardhan  
Partner  
Membership No. 106547  
UDIN:251065473MOKVN6221



**The Maharashtra Public Trusts Act, 1950**  
**Name of the Public Trust:- SNEHALAYA CHARITABLE TRUST, THANE**  
**Registration No: E/4027/THANE**  
**Income & Expenditure as on 31st March, 2025**

EXPENDITURE	AMOUNT RS.	INCOME	AMOUNT RS.
To Opening Stock	-		
To Expenditure in respect of property Rates, Taxes and Cesses		By Rent Realised	-
Salaries		Accrued	
Insurance			
Repair & Maintenance		By Interest on Bank Accounts	11,295.00
To Establishment Expenses	1,99,086.00	Interest on SB Accounts	
To Depreciation (Schedule 2)	2,54,618.75	Interest on Fixed Deposits	2,54,195.00
To Establishment Expenses(Sch 6)			
To Remuneration to Trustees		By Donations	7,63,052.00
To Amount Written off		By Gross Receipts(Sch 9)	-
Bad Debts		By Income from Other Sources (Schedule 7)	13,87,152.00
Loan Scholarship			
Irrecoverable Debts		By Closing Stock	-
Other Items	5,900.00		
To Audit Fees			
To Miscellaneous Expenses			
To Salary			
To Expenditure on Objects of the Trust			
a)Religious			
b)Educational (Sch 9)	18,82,456.41		
c)Medical Relief			
d)Relief of Poverty		By Deficite carried over to Balance Sheet	
e)Other Charitable Objects			
To Fire and Burglary Policy			
To Surplus carried over to Balance Sheet	73,632.84		
	<b>24,15,694.00</b>		<b>24,15,694.00</b>

Dated:- 30-10-2025



For Snehalaya Charitable Trust  
Trustees

For SNEHALAYA CHARITABLE TRUST

*(Signature)*  
AUTHORISED SIGNATORY

The above Balance Sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

For M S V P & Associates  
Chartered Accountants



*(Signature)*

CA Shekhar S. Patwardhar,  
Partner  
Membership No. 106547  
UDIN:25106547BMOKVN6221



**SNEHALAYA CHARITABLE TRUST**  
**SCHEDULE OF FIXED ASSETS**  
**SCHEDULE A**

**STATEMENT OF FIXED ASSETS AS ON 31-03-2025**

PARTICULARS	RATE	OP. BAL. 1-4-2024	ADDITIONS DURING YEAR	DEDUCTIONS DURING YEAR	TOTAL	DEPRECIATION	CL. BAL. 31-03-2025
Furniture & Fixtures	10%	2,30,613.00	-	-	2,30,613.00	23,061.00	2,07,552.00
Acquaguard	10%	5,163.00	-	-	5,163.00	516.00	4,647.00
CC TV	10%	1,19,004.00	-	-	1,19,004.00	11,900.00	1,07,104.00
Computer & Printer	40%	43,012.00	-	-	43,012.00	17,205.00	25,807.00
Laptop	40%	394.00	-	-	394.00	158.00	236.00
Machinery Tissue Napkins	15%	19,759.00	-	-	19,759.00	2,964.00	16,795.00
Office Equipments	10%	28,987.00	-	-	28,987.00	2,899.00	26,088.00
Samsung DVD	10%	1,086.00	-	-	1,086.00	109.00	977.00
Sewing Machine	10%	1,255.00	-	-	1,255.00	126.00	1,129.00
Air Conditioners	10%	1,54,311.00	-	-	1,54,311.00	15,431.00	1,38,880.00
Renovation of Premises	10%	2,60,911.00	-	-	2,60,911.00	26,091.00	2,34,820.00
Projector Screen	10%	8,849.00	-	-	8,849.00	885.00	7,964.00
Inverter	10%	14,701.00	-	-	14,701.00	1,470.00	13,231.00
Car Account	15%	6,41,806.00	-	-	6,41,806.00	96,271.00	5,45,535.00
<b>TOTAL</b>		<b>15,29,851.00</b>	<b>-</b>	<b>-</b>	<b>15,29,851.00</b>	<b>1,99,086.00</b>	<b>13,30,765.00</b>





## ASSOCIATES

### Trustees

Mrs. Olivia W. D'Souza	<i>Founder, Parent &amp; Secretary</i>
Mr. Yuvraj. Kothari	<i>Parent &amp; President</i>
Mr. J. M. Puthran	<i>Trustee</i>
Mr. Loy D'Souza	<i>Parent &amp; Treasurer</i>
Mrs. Rajankita Mudholkar	<i>Parent &amp; Trustee</i>
Mr. Parvez Farid	<i>Sibling &amp; Trustee</i>
Mr. Nisarg Sawant	<i>Sibling &amp; Trustee</i>

### Staff

Mr. Suyash Khatke	<i>Team Leader</i>
Mr. Madhavi Thombare	<i>Team Assistant</i>
Mrs. Jyoti Wani	<i>Team Assistant</i>
Mr. Ramanand Nirharkar	<i>Team Assistant</i>
Mrs. Sonal Gurav	<i>Non-Teaching Helper</i>
Mrs. Manisha Shinde	<i>Non-Teaching Helper</i>
Mrs. Sushila More	<i>Non-Teaching Helper</i>

### Volunteers

Ms. Palnika Hemnani
Mrs. Baisakhi Dev
Mrs. Sharmistha Sanyal



*Snehalaya Charitable Trust*

*22/5A, Pareira Nagar CHS, Khopat, Thane 400 601*

*[www.snehalayango.org](http://www.snehalayango.org) | [www.facebook.com/SnehalayaTrust](https://www.facebook.com/SnehalayaTrust) | [snehalaya2007@rediffmail.com](mailto:snehalaya2007@rediffmail.com)*

*Mrs. Olivia W. D'Souza +91-9869547241 /+91- 9820484581*